



**BOROUGH OF WOODCLIFF LAKE  
MAYOR AND COUNCIL MINUTES  
DECEMBER 16, 2019  
7:00 PM**

**CALL TO ORDER**

Notice of this meeting, in accordance with the "Open Public Meetings Law, 1975, C. "231", has been posted at the Borough Hall and two newspapers, The Record and The Ridgewood News, have been notified.

**ROLL CALL**

Mayor Rendo asked for a roll call. Council members Gadaleta, Gross, Hayes, Spelling and Singleton were present. Borough Attorney John Schettino was present, as well as Borough Administrator Tomas Padilla and Borough Clerk Debbie Dakin. Councilman Belgiovine arrived at 7:20 PM.

**PLEDGE OF ALLEGIANCE**

All present recited the Pledge of Allegiance.

**CLOSED SESSION**

Resolution No. 19-268

A Resolution Providing for a Meeting Not Open to the Public in Accordance with the Provisions of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-12

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine						X
Gross		X	X			
Hayes						X
Singleton			X			
Spelling	X		X			
Gadaleta			X			
Mayor Rendo						

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A. 10:4-12**

**RESOLUTION NO. 19-268  
DECEMBER 16, 2019**

**WHEREAS**, the Borough of Woodcliff Lake is subject to certain requirements of the Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., and

**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

**WHEREAS**, it is necessary for the Borough of Woodcliff Lake to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

\_\_\_\_\_ 1. Matters Required by Law to be Confidential. Any matter which, by express provision of Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

\_\_\_\_\_ 2. Matters Where the Release of Information Would Impair the Right to Receive Funds. Any matter in which the release of information would impair a right to receive funds from the Government of the United States.

\_\_\_\_\_ 3. Matters Involving Individual Privacy. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

\_\_\_\_\_ 4. Matters Relating to Collective Bargaining Agreements. Any collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

\_\_\_\_\_ 5. Matters Relating to the Purchase, Lease or Acquisition of Real Property or the Investment of Public Funds. Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed specifically with respect to \_\_\_\_\_. The minutes will be released on or before \_\_\_\_\_, 20\_\_ when the issues pertaining to the property located at \_\_\_\_\_ have been approved and finalized.

\_\_\_\_\_ 6. Matters Relating to Public Safety and Property. Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations of possible violations of the law.

X 7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to: litigation and personnel.

The minutes will be released in approximately ninety (90) days or upon the resolution through settlement or court decision and the time period for any and all appeals.

\_\_\_\_\_ 8. Matters Relating to the Employment Relationship. Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting, specifically: personnel discussion.

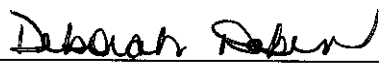
The minutes will be released within ninety (90) days or earlier upon the resolution of the matter through settlement or court decision and the time period for any and all appeals.

\_\_\_\_\_ 9. Matters Relating to the Potential Imposition of a Penalty. Any deliberations of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party bears responsibility.

**NOW THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Woodcliff Lake, assembled in public session on December 16, 2019 that an Executive Session closed to the public shall be held on December 16, 2019 at 7:00 P.M. at the Borough of Woodcliff Lake offices located at 188 Pascack Road, Woodcliff Lake, New Jersey, for the discussion of matters relating to the specific items designated above.

#### CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.

  
DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK

#### APPROVAL OF MINUTES

Motion to approve the Minutes of December 4, 2019 (Closed) was made by Councilman Belgiovine, second by Councilwoman Gross, and approved by Council President Gadaleta, Councilman Belgiovine, Councilwoman Gross, Councilman Singleton and Councilman Spelling. Councilwoman Hayes was absent.

Motion to approve the Minutes of December 4, 2019 (Open) was made by Councilman Belgiovine, second by Councilman Spelling, and approved by Councilman Belgiovine, Council President Gadaleta, Councilwoman Gross, Councilman Singleton and Councilman Spelling. Councilwoman Hayes was absent.

#### PRESENTATION

Certificate of Recognition – Mary Quimbo

## **MAYOR'S REPORT**

Mayor Rendo stated this past Wednesday he met with Mr. Padilla and a landscape architect. Mayor Rendo met this gentleman at the League of Municipalities and he is a member of the Landscape Architects Board. Mayor Rendo stated that the gentleman would be interested in bidding on the project when we are ready. Mayor Rendo stated that he would like to sit down with Councilwoman Gross and Councilwoman Hayes because he would like to keep this project moving and get ahead of the game. He would like to go out for RFQ for a landscape architect for this project. Councilman Belgiovine stated that from what he understands, once we get the clean bill of health from the DEP we should be good to go. Council President Gadaleta stated that we should be proactive on it, but there are some residents in town who have a lot of experience and education in various things that might help us with Galaxy. Mayor Rendo stated that he would coordinate the plans with the Shade Tree and Green Team Committees. The question was asked if the architect told the Mayor what the ballpark cost would be to complete the Galaxy Gardens site with all the bells and whistles. Mayor Rendo replied approximately \$500,000. Mr. Schettino stated that if we are going to move ahead with the RFQ for the landscape architect, a Motion is needed. Councilwoman Gross stated that some people were talking about having a referendum to vote on if we wanted it to be active use by the county definition. Councilman Belgiovine replied that we would need to change our current Open Space Ordinance. Mayor Rendo stated that the grant we received was for passive recreation and our Open Space Fund is for passive recreation. Council President Gadaleta stated that since the property is located on such a busy corner she doesn't know if she would ever feel comfortable making that an active recreation area. Mr. Schettino stated that the Resolution would be to prepare and advertise for an RFQ for this position. Mr. Padilla stated that he doesn't want to rush on this and wants to put some parameters.

MOTION to go out for RFQ for a landscape architect for the Galaxy Gardens property was made by Councilman Belgiovine, second by Councilman Singleton and unanimously approved.

Mayor Rendo stated that on Wednesday he met with Mayor Ghassali regarding a very interesting transportation idea. We are looking into different alternatives for our residents who commute into the city. This is like an uber for buses. It is called RIDE HIP and is being used in other municipalities and is popular with the commuters. You book your seat on the bus. The only catch is that the bus only runs if it is full. We are thinking of joining this with Montvale as a test. We are also looking at January for the Mayor and Council to take a test run.

Mayor Rendo stated that the Mayor and Council has not received a raise in 20 years. Mayor Rendo stated that he will support a raise in 2020 for the Mayor and Council.

## **ADMINISTRATOR'S REPORT**

Administrator Padilla stated Sunday was the last day to put out leaves. The whole east side is done and hopefully DPW will be finished by the end of the week.

## **COUNCIL MEMBERS' REPORTS/COMMENTS**

Council President Gadaleta stated that she is very proud of DPW. They are doing a fantastic job. Even though leaf pick up is coming to an end, you can still bring your leaves up to the recycling center through the end of the year. No landscapers will be permitted to bring the leaves and only residents that are current ecology stickers. In the event of a snow storm, all residents please bring your recycling and garbage cans to the end of the curb. They will not come on your driveway if there is snow or ice to avoid any accidents. Garbage cans must be smaller than 40 gallon in size and do not place recyclables in plastic bags. Council President Gadaleta stated that John Whelan will be our new Fire Chief come January.

Councilman Singleton read a note from Police Officer Ryan Hansen. The note stated that this year's PBA Toy Drive/United States Marine Corps Toys for Tots Program was a major success. To date, they have collected 55 large bags of toys and he estimates that they will finish this collection with a total of 60-65 full bags to be donated. They not only teamed up with the residents of Woodcliff Lake, but also teamed up with local corporate companies throughout Woodcliff Lake. This was a huge success. Councilwoman Gross gave a shout out to Ryan Hansen who organized this with the corporations.

Councilwoman Gross stated that the tree lighting took place and the Grinch was a huge success. Councilwoman Gross thanked Liz for always changing things up and willing to try new ideas. Thank you also went out to Ms. Mohan for bringing her music students. This was one of the best events of the year. Councilwoman Gross also thanked Debbie Dakin and Elizabeth Calderone for planning the holiday gathering last Thursday for employees/boards and volunteers. It was very nice to get everyone together and to be able to socialize. The architect is working on the plans for the Westervelt/Lydecker House and a pre-construction meeting should be happening shortly. Councilwoman Gross stated that we are not working with Park Ridge next year regarding the Wellness Campaign. We are looking to partner with Montvale and possibly Hillsdale. We are also trying to bring more life to the newsletter. The Menorah Lighting will be on December 26, 2019. We are also looking at putting a tile surface on the tennis courts to possibly utilize it for other purposes.

Corrado Belgiovine stated that he came on the Council in 2013. The revenue numbers for Park and Recreation in 2013 was \$205,000 and in 2019 was \$380,000. Councilman Belgiovine stated that Liz has nearly doubled the Park and Recreation receipts in the 5 years that she has been here.

Councilman Singleton stated that tonight is Councilman's Belgiovine last Mayor and Council meeting in this building. Mr. Singleton stated that he is friends with him outside of the Council. Councilman Singleton thanked Councilman Belgiovine for his hard work. Whether you agree or disagree with him, he is at every event, in and out of costume. He is a gentleman and cannot be replaced.

## PUBLIC COMMENT

MOTION to open to the public was made by Councilman Spelling, second by Councilwoman Gross and unanimously approved.

Veronica Appelle, Woodcliff Lake, thanked the DPW for picking up the leaves. Ms. Appelle asked what the status is of the intersection of Woodcliff Avenue and Werimus Road. Mayor Rendo replied that it is a county road and it will be looked at when plans are being done for Galaxy Gardens. Administrator Padilla stated that the county is hesitant about putting a 4-way stop sign there. They are working with the police department on trying to address that intersection. Ms. Appelle asked for an update regarding the reservoir walking. Mr. Padilla replied that we just received approval today to start doing some fencing within the area.

Josephine Higgins, Woodcliff Lake, congratulated the Mayor on the election. Ms. Higgins asked for a spreadsheet of all the money that was spent on Galaxy Gardens. Ms. Higgins also suggested that residents that were in favor of acquiring the Galaxy Gardens property, put up some money so we could move the veterans' monument there and have a nice tree for our tree lighting. The lights on our tree now are looking a little pathetic. Ms. Higgins also stated that there was an incident with Hackensack Hospital. Ms. Higgins helped move the patients and the incident is something that can happen in Woodcliff Lake. The Mayor and Council should listen to what Mr. Taylor has to say.

Bert Taylor, Woodcliff Lake, gave an explanation of what happened at Hackensack Hospital and gave the Mayor and Council an outline of how the Borough could address different things to avoid it happening at the Borough. Mr. Taylor asked if the Borough is aware of the necessary measures that need to be taken to protect the Borough and its systems. The Borough has a responsibility to use its systems correctly and if we don't, we are putting the residents at risk. Hackensack Hospital had a ransomware attack. Mr. Taylor explained the attack and explained the attack on Stevens Institute of Technology. Mr. Taylor asked what the Borough is doing to avoid this type of situation. Mr. Taylor went over 7 different types of things that the Borough needs to look at to protect the Borough. This needs to be done in the near future.

Leslie Maltz, Woodcliff Lake, stated that she was the Vice-President at Columbia during 911. She to write that plans that are now in place for the University and the Hospital. Ms. Maltz stated that she would gladly volunteer to help with this plan, provide guidance or answer any questions. This offer has been out there for 9 ½ years. This is a matter of when this is going to happen, not if it is going to happen.

Appelle, Woodcliff Lake, thanked the Mayor and Council. He never realized how hard they work and how much time is involved. Mr. Appelle is also in favor of a pay raise for Mayor and Council. Mr. Appelle stated that the stop sign at Werimus and Woodcliff is frightening.

MOTION to close to the public was made by Councilman Belgiovine, second by Councilman Spelling and unanimously approved by voice call vote.

**CONSENT AGENDA**

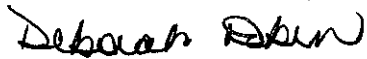
MOTION to add Resolution No. 19-275 and No. 19-276 to the Consent Agenda was made by Councilman Belgiovine, second by Councilman Spelling and unanimously approved.

MOTION to approve the Consent Agenda as amended was made by Councilman Belgiovine, second by Councilman Spelling and unanimously approved by voice call vote.

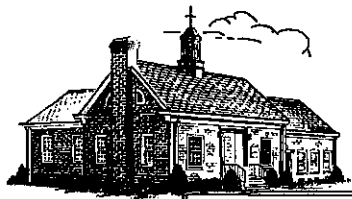
**ADJOURNMENT**

MOTION to adjourn was made by Councilman Belgiovine, second by Councilman Spelling and unanimously approved by voice call vote. Meeting was adjourned at 9:40 PM.

Respectfully submitted,



Deborah Dakin, RMC, CMR  
Borough Clerk



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgivine						X
Gross		X	X			
Hayes						X
Singleton			X			
Spelling	X		X			
Gadaleta			X			
Mayor Rendo						

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS, ACT, N.J.S.A. 10:4-12**

**RESOLUTION NO. 19-268  
DECEMBER 16, 2019**

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**WHEREAS**, the Open Public Meetings Act, N.J.S.A. 10:4-12, provides that an Executive Session, not open to the public, may be held for certain specified purposes when authorized by Resolution; and

**WHEREAS**, it is necessary for the Borough of Woodcliff Lake to discuss in a session not open to the public certain matters relating to the item or items authorized by N.J.S.A. 10:4-12b and designated below:

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relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

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X 7. Matters Relating to Litigation, Negotiations and the Attorney-Client Privilege, any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer, specifically with respect to: litigation and personnel matters.

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**NOW THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Woodcliff Lake, assembled in public session on December 16, 2019 that an Executive Session closed to the public shall be held on December 16, 2019 at 7:00 P.M. at the Borough of Woodcliff Lake offices located at 188 Pascack Road, Woodcliff Lake, New Jersey, for the discussion of matters relating to the specific items designated above.

**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.



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**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
 Tomas J. Padilla, Borough Administrator

201-391-4977  
 Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine	X		X			
Gross			X			
Hayes						X
Singleton			X			
Spelling		X	X			
Gadaleta			X			
Mayor Rendo						

## RESOLUTION AUTHORIZING PAYMENT OF PAYROLL & PAYMENT OF CLAIMS

**RESOLUTION NO. 19-269  
 DECEMBER 16, 2019**

**BE IT RESOLVED**, that the following Payroll Disbursements made by the Treasurer since the last meeting are proper and hereby ratified and approved:

Payroll Released 12/15/2019                      \$188,939.46

**BE IT FURTHER RESOLVED** that the following current claims against the Borough for materials and services have been considered and are proper and hereby are approved for payment:

Current Fund:	\$330,486.91
Animal:	\$ 33.92
Trust/Other:	\$ 54.55
Police/Private Duty:	\$ 461.52
Open Space Trust:	\$ 5,014.05
Capital:	\$254,613.30
Affordable Housing:	\$ 250.00
Public Assistance Trust:	\$ 22.84
Escrow:	\$ 5,125.11

**CERTIFICATION OF FUNDS**

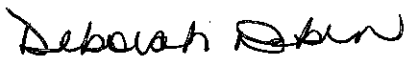
I, Harold Laufeld, Chief Financial Officer of the Borough of Woodcliff Lake, hereby duly certify that fund(s) are available for Payroll Disbursements and Payment of Claims.

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Harold Laufeld  
Chief Financial Officer

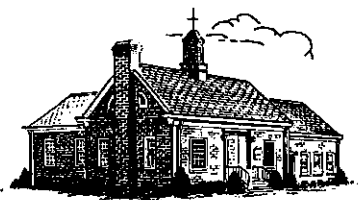
**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 16, 2019.

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DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine	X		X			
Gross			X			
Hayes						X
Singleton			X			
Spelling		X	X			
Gadaleta			X			
Mayor Rendo						

## RESOLUTION APPROVING CHANGE ORDER NO. 1 AND FINAL FOR THE 2018 MUNICIPAL ROAD PROGRAM

**RESOLUTION NO. 19-270  
DECEMBER 16, 2019**

**BE IT RESOLVED** by the Mayor and Council of the Borough of Woodcliff Lake of Bergen County, New Jersey upon the recommendation of the Borough Engineer that the Change Order for the Contract listed below be and is hereby approved.

**TITLE OF JOB:** 2018 Municipal Road Program  
**CONTRACTOR:** American Asphalt & Milling 96 Midland Avenue, Kearny, NJ 07032  
**CHANGE ORDER Nº:** 1 and Final  
**AMOUNT OF CHANGE THIS RESOLUTION:** \$ - \$40,771.17 (- 18.21% Decrease)

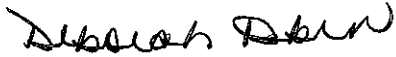
This Resolution to take effect upon certification by the Borough Treasurer that sufficient funds are available.

**Dated:**

**Certified:** \_\_\_\_\_  
Treasurer

**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 16, 2019.



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**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine	X		X			
Gross			X			
Hayes						X
Singleton			X			
Spelling		X	X			
Gadaleta			X			
Mayor Rendo						

## 2019 BUDGET TRANSFERS FOR DECEMBER 16, 2019 MEETING

### RESOLUTION NO. 19-271 DECEMBER 16, 2019

<u>DEPARTMENT</u>	<u>ACCOUNT NUMBER</u>	<u>FROM</u>	<u>TO</u>
Salaries and Wages Adjustment	9-01-30-421-010	3,500.00	
Administration – Salaries and Wages	9-01-20-100-010		3,500.00
Salaries and Wages Adjustment	9-01-30-421-010	5,000.00	
Zoning Board – Other Expenses	9-01-21-185-020		5,000.00
Fire Prevention – Other Expenses	9-01-25-265-020	2,000.00	
Fire Prevention- Salaries and Wages	9-01-25-265-010		2,000.00
Solid Waste - Salaries and Wages	9-01-30-421-010	10,000.00	
Salaries and Wages Adjustment	9-01-30-421-010	10,000.00	
Department of Public Works- Other Expenses	9-01-26-290-020		20,000.00
Building and Grounds – Other Expenses	9-01-26-310-020	10,000.00	
Electricity	9-01-31-430-020		10,000.00
<b>TOTAL</b>		<b>40,500.00</b>	<b>40,500.00</b>

**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Mayor and Council at the meeting of December 4, 2019.

*Deborah Dakin*

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**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**





**BOROUGH OF WOODCLIFF LAKE**

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

Member	Motion	Present	Absent	Excused	Other
Belgiovine	X		X		
Carbone			X		
Hayes					X
Singleton			X		
Spelling		X	X		
Gadaleta			X		
Mayor Rendo					

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

201-391-4977  
Fax 201-391-8830

**RESOLUTION APPROVING SETTLEMENT AGREEMENT**

**RESOLUTION NO. 19-272  
DECEMBER 16, 2019**

**WHEREAS**, James Foley is a Sergeant with the Woodcliff Lake Police Department; and

**WHEREAS**, on or about December 11, 2018 Sergeant Foley filed a complaint in the Superior Court of New Jersey, Law Division, Bergen County entitled Sergeant James Foley v. Borough of Woodcliff Lake et al., Docket No. BER-L-8846-18; and

**WHEREAS**, this matter was referred to mediation and on December 10, 2019, mediation was held before the Honorable St. John; and

**WHEREAS**, as a result of mediation, the parties have reached a settlement agreement as outlined in the Settlement Agreement and General Release prepared by Keenan & Doris, LLC, the attorneys representing the Borough in this matter; and

**WHEREAS**, the Borough Administrator and Labor Counsel have reviewed the Settlement Agreement and Release between the Borough and Sergeant James Foley.

**NOW THEREFORE BE IT RESOLVED**, by the Mayor and Council of the Borough of Woodcliff Lake, County of Bergen and State of New Jersey that the Settlement Agreement and Release attached hereto and incorporated herein by reference between the Borough and Sergeant James Foley be and is hereby approved; and

**BE IT FURTHER RESOLVED**, that the Mayor is hereby authorized and directed to execute the Settlement Agreement and Release; and

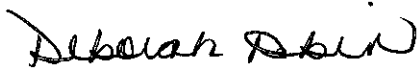
**BE IT FURTHER RESOLVED**, that the Borough Clerk be and she is hereby authorized and directed to forward a certified copy of this resolution together with the executed Settlement

Agreement and Release to Patrick P. Toscano, Jr., Esq., the attorney representing Sergeant James Foley upon its passage; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution shall be placed in the personnel file of Sergeant James Foley upon its passage.

**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.



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**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine	X		X			
Gross			X			
Hayes						X
Singleton			X			
Spelling		X	X			
Gadaleta			X			
Mayor Rendo						

## RESOLUTION AUTHORIZING A ONE-TIME STIPEND FOR ROSA SASSO FOR RECEIVING HER TECHNICAL ASSISTANT CERTIFICATION

### RESOLUTION NO. 19-273 DECEMBER 16, 2019

**WHEREAS**, pursuant to Borough policy, employees that obtain job-related certification that are mandated by the State, or required by the Borough shall receive a one-time award as enumerated in the Employee Handbook; and

**WHEREAS**, obtaining Technical Assistant Certification calls for an award of \$500.00; and

**WHEREAS**, Rosas Sasso successfully completed the course work necessary and has received her Technical Assistant Certification.

**NOW THEREFORE, BE IT RESOLVED**, that Rosa Sasso shall receive a one-time stipend of \$500.00 for receiving her Technical Assistant Certification.

### CERTIFICATION

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.

DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine	X		X			
Gross			X			
Hayes						X
Singleton			X			
Spelling		X	X			
Gadaleta			X			
Mayor Rendo						

## RESOLUTION AUTHORIZING A REQUEST FOR QUALIFICATIONS FOR POLICE CONSULTING SERVICES

**RESOLUTION NO. 19-274  
DECEMBER 16, 2019**

**WHEREAS**, the Borough of Woodcliff Lake seeks to advertise a Request for Qualifications for Consulting Services for the Woodcliff Lake Police Department for purposes of developing updated policies and procedures within the Department; and

**WHEREAS**, a Request for Qualifications has been prepared with an issue date of December 18, 2019; and

**WHEREAS**, the Borough Attorney has reviewed the Request for Qualifications for Consulting Services, a copy of which is attached hereto and incorporated herein by reference and recommends the approval of same.

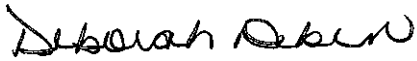
**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Woodcliff Lake, County of Bergen and State of New Jersey that the Request for Qualifications for Consulting Services for the Woodcliff Lake Police Department for purposes of developing updated policies and procedures, a copy of which is attached hereto and incorporated herein by reference, be and is hereby approved; and

**BE IT FURTHER RESOLVED**, that the Borough Clerk be and she is hereby authorized and directed to advertise the Request for Qualifications for Consulting Services to be issued on December 18, 2019; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution shall be kept on file in the Office of the Clerk.

**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.



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**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**



# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

Council Member	Motion	Second	Yea	Nay	Abstain	Absent
Belgiovine	X		X			
Gross			X			
Hayes						X
Singleton			X			
Spelling		X	X			
Gadaleta			X			
Mayor Rendo						

## OPPOSITION TO LEGISLATION THAT ENDANGERS NH'S INDEPENDENT CONTRACTORS (S4204/A5936)

### RESOLUTION NO. 19-275 DECEMBER 16, 2019

**WHEREAS**, the ABC employee classification test currently applied in the State of New Jersey has been in use since the 1930s, a time period when independent contractor businesses were not as widespread and varied as they are today; and

**WHEREAS**, the existing ABC test has been the subject of lawsuits and disputes due to the vague nature of language, and the subjective interpretation of that language; and

**WHEREAS**, in December 2019, during the "lame duck session" of the 218th Legislature, Senator Stephen Sweeney and Assemblyman Joseph Egan introduced and fast-tracked S4204 and A5936, legislation that seeks to both alter and codify the existing ABC test; and

**WHEREAS**, nearly 1 in 10 workers in the U.S. (about 15.5 million people) are now independent contractors, and

**WHEREAS**, independent contractors tend to be older than other workers (more than 1 in 3 are at least 55 years old), indicating that these bills will disproportionately harm senior citizens; and

**WHEREAS**, the IRS reported in July 2019 that the fastest growing groups of Independent Contractors in the U.S. are from economically vulnerable populations; and

**WHEREAS,** the same report showed that the group of Independent Contractors that grew the most over the past 15 years is working women, specifically women who are the primary income providers in their household, earn most of that income through IC work, and are in the bottom income bracket, indicating that these bills will harm a large number women for whom IC work is essential; and

**WHEREAS,** the New Jersey Department of Labor reports that the Transportation, Logistics and Distribution industry comprises the largest share of our state's minority workforce, and 77% of the truck drivers who serve the Port of NY & NJ are independent contractors who would be forced to become employees, indicating that these bills will harm minority-owned businesses; and


**WHEREAS,** the ABC test does not take into account the wide variety of new freelance work opportunities that exist among the modern-day Independent Contractor workforce;

**NOW, THEREFORE, BE IT RESOLVED** that the Borough of Woodcliff Lake hereby abides by the conclusion that an issue of this importance and complexity warrants further time, research, and input from the Independent Contractor community before any changes are proposed and/or codified, and we oppose any further action being taken by the New Jersey Legislature on S4204 and A5936.

**BE IT FURTHER RESOLVED** that a copy of this resolution shall be sent to Governor Phil Murphy, Senate President Stephen Sweeney, Assembly Majority Leader Assemblyman Craig Coughlin, Senate Minority Leader Tom Kean, and Assembly Minority Leader Jon Bramnick.

**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.



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**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**



Council Member

Motion

# BOROUGH OF WOODCLIFF LAKE

188 PASCACK ROAD, WOODCLIFF LAKE, NEW JERSEY 07677

Carlos Rendo, Mayor  
Tomas J. Padilla, Borough Administrator

201-391-4977  
Fax 201-391-8830

	Belgiovine	Grasso	Hayes	Singleton	Spelling	Gadaleta	Mayor Rendo

## RESOLUTION APPROVING LICENSE AGREEMENT FOR RIGHT-OF-WAY

### RESOLUTION NO. 19-276 DECEMBER 16, 2019

**WHEREAS,** Anthony Saraceno, a property owner residing at 32 Reeds Lane in the Borough of Woodcliff Lake seeks a license to undertake certain improvements to the right-of-way located at 32 Reeds Lane in the Borough; and

**WHEREAS,** as a condition of same, the Borough of Woodcliff Lake is requiring that Anthony Saraceno, as Licensee, enter into a License Agreement with the Borough; and

**WHEREAS,** the Borough Attorney has prepared a License Agreement between the Borough, as Licensor, and Anthony Saraceno, as Licensee, a copy of which is attached hereto and incorporated herein by reference, and recommends the approval of same.

**NOW THEREFORE BE IT RESOLVED,** by the Mayor and Council of the Borough of Woodcliff Lake, County of Bergen and State of New Jersey that the attached License Agreement between the Borough, as Licensor, and Anthony Saraceno, as Licensee, to undertake certain improvements to the right-of-way located at 32 Reeds Lane, Woodcliff Lake, be and is hereby approved; and

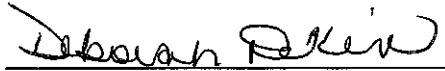
**BE IT FURTHER RESOLVED,** that the Mayor is hereby authorized and directed to execute the License Agreement attached hereto and incorporated herein by reference between the Borough and Anthony Saraceno; and

**BE IT FURTHER RESOLVED,** that the Borough Administrator is hereby authorized and directed to forward a certified copy of this resolution together with the License Agreement to Anthony Saraceno upon its passage.



**CERTIFICATION**

I, Deborah Dakin, Municipal Clerk of the Borough of Woodcliff Lake in the County of Bergen and the State of New Jersey, do hereby certify that the foregoing resolution is a true copy of the original resolution duly passed and adopted by the Governing Body at the meeting of December 16, 2019.

A handwritten signature in black ink, appearing to read "Deborah Dakin", written over a horizontal line.

**DEBORAH DAKIN, RMC, CMR  
BOROUGH CLERK**